*Revised April 2022

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Standard Salaries
FY 2023

Account	Title	Applicable School Level	Average Salary	21.35% Variable Benefits	$7,600 Fixed Benefits	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
511000	Principal	All	124,696	26,623	7,600	158,919	260	8.0	59.95	479.60
511000	Assistant Principal	Alloc. Formula	88,316	18,856	7,600	114,772	206	8.0	53.59	428.72
511000	Assistant Principal	Alloc. Formula	92,604	19,771	7,600	119,975	216	8.0	53.59	428.72
511000	Assistant Principal	Alloc. Formula	96,891	20,686	7,600	125,177	226	8.0	53.59	428.72
512000	Teacher	All	56,095	11,976	7,600	75,671	196	7.5	38.16	286.20
513000	Coordinator	All	62,402	13,323	7,600	83,325	196	7.5	42.45	318.38
513000	Media Specialist	All	62,607	13,367	7,600	83,574	196	7.5	42.59	319.43
513000	Counselor	All	59,903	12,789	7,600	80,292	196	7.5	40.75	305.63
513000	Instructional Coach	All	64,901	13,856	7,600	86,357	196	7.5	44.15	331.13
516000	School Treasurer		28,930	6,176	7,600	42,706	196	8.0	18.45	147.60
516000	School Treasurer	Elem.	30,406	6,492	7,600	44,498	206	8.0	18.45	147.60
516000	School Treasurer		31,882	6,807	7,600	46,289	216	8.0	18.45	147.60
516000	School Treasurer	Middle	33,358	7,122	7,600	48,080	226	8.0	18.45	147.60
516000	School Treasurer	High	38,376	8,193	7,600	54,169	260	8.0	18.45	147.60
516000	School Secretarial Clerk	Elem/Middle	25,593	5,464	7,600	38,657	206	8.0	15.53	124.24
516000	School Secretarial Clerk	High	26,836	5,729	7,600	40,165	216	8.0	15.53	124.24
516000	School Secretarial Clerk		28,078	5,995	7,600	41,673	226	8.0	15.53	124.24
516000	School Secretarial Clerk		32,302	6,897	7,600	46,799	260	8.0	15.53	124.24
516000	Attendance Clerk	Elem/Middle	15,801	3,374	5,700	24,875	182	6.0	14.47	86.82
516000	School Secretary	All	47,694	10,183	7,600	65,477	260	8.0	22.93	183.44
516000	Media Clerk	All	23,393	4,994	7,600	35,987	190	8.0	15.39	123.12
516000	Data Processing Clerk	High 2nd Unit	28,807	6,150	7,600	42,557	206	8.0	17.48	139.84
516000	Data Processing Clerk	Elem/Middle	30,205	6,449	7,600	44,254	216	8.0	17.48	139.84
516000	Data Processing Clerk	High 1st Unit	36,358	7,763	7,600	51,721	260	8.0	17.48	139.84
516000	Custodial Foreperson	All	32,302	6,897	7,600	46,799	260	8.0	15.53	124.24
516000	Custodian (includes Lead)	All	26,707	5,702	7,600	40,009	260	8.0	12.84	102.72
516000	BIA Behavior Intervention Asst.	All	31,093	6,638	7,600	45,331	196	8.0	19.83	158.64
516000	BIA Behavior Intervention Asst.	All	28,872	6,164	7,600	42,636	182	8.0	19.83	158.64
515000	Paraprofessional	All	2,734	584	950	4,268	182	1.0	15.02	15.02
515000	Paraprofessional	All	10,935	2,335	3,800	17,070	182	4.0	15.02	60.08
515000	Paraprofessional	All	13,668	2,918	4,750	21,336	182	5.0	15.02	75.10
515000	Paraprofessional	All	16,402	3,502	5,700	25,604	182	6.0	15.02	90.12
515000	Paraprofessional	All	19,135	4,085	6,650	29,870	182	7.0	15.02	105.14
515000	Paraprofessional	All	21,869	4,669	7,600	34,138	182	8.0	15.02	120.16
516000	PT/OT Assistant	All	65,564	13,998	7,600	87,162	182	8.0	45.03	360.24
516000	Instr Tech Support Asst. ITSA	Elem	33,207	7,090	7,600	47,897	206	8.0	20.15	161.20
516000	Sec Tech Supp Tech. STST	Sec	41,800	8,924	7,600	58,324	216	8.0	24.19	193.52
516000	Early Childhood Prof. (ECP I)	All	25,198	5,380	7,600	38,178	196	8.0	16.07	128.56
516000	Early Childhood Prof. (ECP II)	All	32,599	6,960	7,600	47,159	196	8.0	20.79	166.32
516000	Early Childhood Prof. (ECP III)	All	36,001	7,686	7,600	51,287	196	8.0	22.96	183.68
513000	PT/OT Therapist	All	70,607	15,075	7,600	93,282	196	8.0	45.03	360.24
516000	ESOL Facilitator	All	24,796	5,294	7,600	37,690	182	8.0	17.03	136.24
516000	Prof School Behav Health	All	48,797	10,418	7,600	66,815	206	8.0	29.61	236.88
516000	School Resource Officer	All	53,603	11,444	7,600	72,647	216	8.0	31.02	248.16
516000	School Police Aide	All	20,506	4,378	7,600	32,484	180	8.0	14.24	113.92
518440	Extra Period	Middle/High	4,500	1,366	0	5,866	180	1.0		
516000	Community Resource Person	All	24,839	5,303	7,600	37,742	182	8.0	17.06	136.48
516000	Coordinator Single Sch Culture	All	81,453	17,390	7,600	106,443	260	8.0	39.16	313.28
516000	Facilitator Soc Services	All	39,255	8,381	7,600	55,236	206	8.0	23.82	190.56
516000	Facilitator Soc Services Safe Sch	All	44,875	9,581	7,600	62,056	206	8.0	27.23	217.84
516000	Graduation Coach	All	67,621	14,437	7,600	89,658	260	8.0	32.51	260.08
516000	Liaison ParentFam Invmt 2	All	18,972	4,050	7,600	30,622	182	8.0	13.03	104.24
516000	Liaison ParentFam Invmt 2HQ	All	28,261	6,034	7,600	41,895	182	8.0	19.41	155.28
516000	Liaison ParentFam Invmt I	All	20,428	4,361	7,600	32,389	182	8.0	14.03	112.24
513000	Tch Parent Liaison	All	56,095	11,976	7,600	75,671	196	7.5	38.16	286.20

FY 2023 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

	Regular	Temporary in System						Temp. out of System	
Salary Account:	**51XXXX**	**518400**	**518410**	**518420**	**518430**	**518440**	**519990**	**575100**	**575200**
Variable Benefit Rates	**Full-Time**	**P/T in Sys.**	**Bonus**	**Stipend**	**Ex DD**	**Ex Prds**	**Overtime**	**FRS**	**non-FRS**
Retirement (FRS)	12.00%	12.00%	n/a	12.00%	12.00%	12.00%	12.00%	12.00%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
Total	**21.35%**	**30.35%**	**7.65%**	**30.35%**	**30.35%**	**30.35%**	**30.35%**	**21.35%**	**3.15%**
Fixed Benefit Rates									
Health & Life	**$7,600**								
Benefit Account used for Budgeting:	**521000**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**